

WEQS(FM), WTPN(FM), WEQM(FM)
ANNUAL EEO PUBLIC FILE REPORT
August 1, 2025 to July 31, 2026¹

The Salvation Poem Foundation, Inc. (“SPF”), licensee of Stations WEQS(FM), Sparta, WI, WTPN(FM), Westby, WI, and WEQM(FM), Melrose, WI (the “Stations”), is a religious broadcaster as defined by the Federal Communications Commission. (*See* 47 C.F.R. § 73.2080). As a religious broadcaster, SPF has established religious qualifications for all employee positions at the Stations. In accordance with the FCC’s rules, SPF makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS Referring Hiree
Assistant Manager (hired June 29, 2026)	1, 5-9	7

¹ For several years prior to the hire disclosed in this report, this SEU employed fewer than five (5) full-time employees. The hire disclosed herein increased the SEU’s number of full-time employees to five (5).

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification?	No. of Interviewees Referred by RS over 12-month period
1	On Air Announcements	No	0
2	Indeed.com	No	0
3	Google Jobs	No	0
4	Zip Recruiter	No	0
5	Facebook	No	0
6	Instagram	No	0
7	Prayz Network (prayznetwork.com)	No	2
8	His Air (hisair.net)	No	0
9	Word of Mouth	No	0

Total Interviewees Over 12-Month Period: 2